

## Prevention of Slavery or Human Trafficking Policy

Doc No. HPR-COM-POL-005

Rev 1.0

Approved 17 Jun 25

## **Statement of Policy**

HPR embrace and support the principles embodied in the Universal Declaration of Human Rights and the International Labour Organisation Declaration of Fundamental Principles and Rights at Work. HPR are committed to the fundamental rights of all people, we require compliance with the laws and regulations of all countries in which we conduct business and include the responsibility to avoid complicity in any human rights abuses.

HPR will not accept any form of harassment or discrimination. HPR will ensure that no employee receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origins, sex, marital status, sexual orientation, disability, political opinion/affiliation, age, or religion and commit to promoting employees based on skills, capability and performance. HPR comply with local law or agreements regarding working hours and ensure employee compensation meets or exceeds the legal standards.

HPR will endeavour to ensure that our contractors, suppliers, partners and others who seek to conduct business with our organisation embrace and support the Universal Declaration of Human Rights and the International Labour Organisation Declaration of Fundamental Principles and Rights at Work

Form Template – TEM1 Page | 1